## **FLOWCHART EMPLOYEE ILLNESS**

•Report illness to ARBO Service Employer Problem Analysis ARBO Service (ARBO doctor / company doctor) Plan of Action •Employee + Employer (guided by ARBO Service) •Evaluate and adjust Plan of Action •Employee + Employer (guided by ARBO Service) Report illness to UWV •Employer via UWV Website 1st year evaluation Employee + Employer (guided by ARBO Service) Start Spoor 2 ('2nd Track') •Employer via ARBO Service Actueel Oordeel + Final Evaluation Company Doctor + Employee + Employer •Request WIA-benefit at UWV + Send Reintegration Report to UWV Employee (reminded by Employer) + Employer (guided by ARBO Service) • Positive UWV-ruling on reintegration efforts: Stop salary payment, consider dismissal Employer